



بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (Hereinafter called as the 'MOU'), is entered into on the 6th January 2023, by and between,

ZIKURA INTERNATIONAL COLLEGE

AND

ITM UNIVERSITY GWALIOR

On the clinical practicum placement of the Bachelor of Science in Nursing and Midwifery offered by Zikura International College.

WHEREAS:

1. This memorandum incorporates commitments mutually agreed to by the Zikura International College for the Bachelor of Science in Nursing Midwifery in the Faculty of Science and Humanities hereinafter referred to as "ZIC" and the Clinical Practicum site, ITM University Gwalior hereinafter referred to as the "Clinical Site."
2. The clinical experience will cover an approximate period of four weeks per each practicum. There will be a total of 2 practicum placements for each student. Days and times the student spends at the site will be arranged by the student and the site supervisor. Tasks to be completed by the student will be decided by ZIC and agreed by the Clinical Site. The tasks will be chosen from the table below for Clinical Practicum 1 and Clinical Practicum 2

a. Clinical Practicum 1

Task	Quantity/no
Antenatal Examinations	20
Antenatal Health Education	5
Vaginal Examination	10
Admission Assessment and Preparations for Labor	5
Norma Deliveries	10
Perform And Suture Episiotomies	5
Newborn Assessment	5
Assisting or Witnessing abnormal Deliveries	5
Prepare and assist caesarean sections	5



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Postnatal Assessment care of Mother and Baby	20
Baby Bath	5
Postnatal Health Teaching	5
Assist in IUCD insertion	5
Assist in Norplant insertion	5
Family Planning Counselling	5

b. Clinical Practicum 2

Task	Quantity/no
Vaginal Examination	5
Admission Assessment and Preparation for Labor	5
Normal Deliveries	15
Perform Suture Episiotomies	5
Newborn Assessment	5
Assisting in neonatal Resuscitation	5
Assisting or Witnessing abnormal Deliveries	5
Prepare and assist in caesarean section	5
Postnatal Assessment care of mother and Baby	15

3. During the Practicum experience, students are actively engaged in the field of professional Nursing and they contribute to the cooperating organization by assisting its staff in carrying out many of the daily clinical activities of that organization.
4. Both ZIC and the Clinical Site agree that there shall be no discrimination on the basis of race, ethnicity, religion, sex, age, disability, national origin, criminal history and or family background

Now therefore, in consideration of the mutual promises set forth in this MOU, the parties here agree as follows:

1. ZIC will designate the Programme Coordinator as the liaison between ZIC and the Clinical Site.
2. The Clinical Site will designate a Focal Point as the liaison between ZIC and the Clinical Site.
3. ZIC will provide any and all relevant information requested by the Clinical Site in order to support the education and training of the student at the Clinical Site. The Clinical Site will make the final decision about whether or not to accept any specific student as a trainee.



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4. ZIC will support mutually agreed upon rules and regulations that govern the student in the Clinical Site. This includes protecting the confidentiality of client and other sensitive records.
5. The Clinical Site will provide ZICs liaison with credentials of the assigned supervisor at the Clinical Site. The supervisor will maintain contact with ZICs liaison for the mutual monitoring of the student's clinical experience.
6. The Clinical Site supervisor will monitor and administrative work of student at work placement in clinical site;
 - 6.1. Observe and monitor students in the workplace
 - 6.2. Guide students on work ethics and completion of work on a timely manner
 - 6.3. Send reports on students work to Supervisor (lecturer) in ZIC
7. Weekly clinical supervision and debriefing for students will be provided by Supervisors (lecturer) of ZIC.
8. The Clinical Site must ensure that all clinical records provided by ZIC are maintained and are returned to ZIC after each Clinical Practicum Placement. The Clinical Site must treat all information and records of the Students and the Clinical Placement as a confidential material.
9. ZIC and students must maintain confidentiality of clients from clinical site. Students must ensure counselor- client confidentiality is maintained when sharing their knowledge with ZIC. And students must return any client related notes or records to Clinical site on completion of their placement.
10. In the duration of practical placement at Clinical site, students will have the opportunity to participate in capacity building and other trainings provided to the staff of Clinical site.
11. The Clinical site may charge each student a monthly fee of no more than \$200 for the internship and \$200 for food and Accommodation
 - a. An invoice must be emailed to Zikura International College, on a monthly basis for the student fees, (if any student is carrying out clinicals) which will be settled by the college.
 - b. The clinical site has the right to halt an intern's internship until the outstanding balance is paid if the required payments are not cleared.
12. The prices can be reviewed with proper justification, specifically due to inflation or increase in fees, taxes by the government regulatory body or statutory bodies, after mutual agreement of both the parties.
13. Except for rights expressly granted under this MOU, nothing in this MOU will function to transfer any of either party's Intellectual Property rights to the other party, and each party will retain exclusive interest in and ownership of its Intellectual Property developed before this agreement or developed outside the scope of this agreement.



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Dispute Resolution

1. The parties shall attempt to resolve any dispute arising out of or relating to this contract through negotiations between senior executives of the parties, who have authority to settle the same.
2. If the matter is not resolved by negotiation within 30 days of receipt of a written "invitation to negotiate" the parties will attempt to resolve the dispute in good faith through an agreed Alternative Dispute Resolution (ADR) procedure.

Validity

1. This MOU will be valid for a period of 5 years from the date of signing until it is expressly terminated by either party on mutually agreed terms, during which period both parties, as the case may be, will take effective steps for the implementation of this MOU.
2. The collaboration shall commence on the Effective Date and will continue until it terminates in accordance with the terms of this agreement, unless terminated earlier in accordance with the terms of this agreement.
3. Both parties may bring amendments to this agreement upon sharing changes in writing to the other party and only after both parties agree upon the suggested amendment.
4. Both parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of a termination, both parties have to discharge their obligations.
5. Both parties may agree to extend this MOU beyond the validity period, on mutually agreed terms.


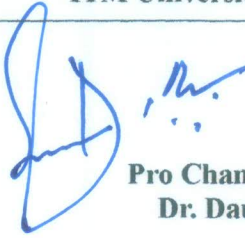
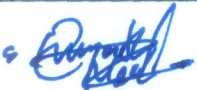

Relationship between the parties

1. It is expressly agreed that ZIC and Clinical Site are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.
2. Neither party is authorized to use the other party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other party, without the prior consent of the other party.
3. Neither party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other party, to pledge the other party's credit or to extend credit on behalf of the other party.



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Agreed:

For Zikura International College	ITM University Gwalior
 Ahmed Nafees Rector	 Pro Chancellor Dr. Daulat
 Aniyath Mohamed Witness	 Mariyam Nasir Witness

